



Get into teaching

Rewarding
Challenging
Teaching



Department
for Education

What will we cover today?

- The rewards of teaching
- Qualifications and demand
- What is Premier Plus?
- School experience
- Teacher training paths
- Your teaching career
- Application advice





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Why go into teaching?

- Teaching has changed. More people with a 2:1 or first degree than ever before are training to be teachers.
- You could receive a substantial tax-free bursary while you train
- Teacher training is better than ever before
- Apply to train through School Direct, which is already attracting some of the top graduates in the country.
- Starting salaries in teaching are higher than you think
- Good teachers are in demand and there are excellent employment prospects
- Teachers love teaching and stay in the career longer than other graduates
- There are excellent opportunities for career progression
- Primary teaching is as important as secondary teaching because children who fail to learn at primary level tend to fail at secondary too.
- You will receive support from us throughout the application process



The rewards of teaching

- Teachers begin on an average starting salary of £22,900.
- Headteachers earn between £42,803 - £113,303.
- Prospects of employment in teaching are better than most other professions - 9 out of 10 new teachers, who want to teach, found teaching jobs in the first 12 months.
- Teachers are twice as likely to be in management positions 3.5 years into their career, compared to fellow graduates (19 per cent teachers, 10 per cent science, 9 per cent accountants, 6 per cent legal).



The rewards of teaching

	England and Wales (excluding London and fringes)	Inner London	Outer London	London fringe
Head teachers				
Max	£106,148	£113,303	£109,151	£107,199
Min	£42,803	£49,961	£45,805	£43,851
Leading practitioners				
Max	£57,520	£64,677	£60,525	£58,565
Min	£37,836	£44,986	£40,838	£38,878
Upper pay ranges				
Max	£37,124	£45,450	£40,838	£38,173
Min	£34,523	£41,912	£37,975	£35,571
Main pay ranges				
Max	£31,868	£36,751	£35,468	£32,914
Min	£21,804	£27,270	£25,369	£22,853
Unqualified teachers				
Max	£25,267	£29,379	£28,272	£26,313
Min	£15,976	£20,092	£18,977	£17,025



Qualifications and demand

- Teaching is increasingly a career for the most able graduates.
- Last year's ITT entrants were the highest proportion of 2:1s and above on record: 71 per cent of entrants to university-based training had a 2:1 or better.



Minimum entry requirements

- UK undergraduate degree or a recognised equivalent qualification.
- Standard equivalent to a grade C in GCSE English and mathematics.
- Standard equivalent to a grade C in a science GCSE (primary only).
- Most providers will expect applicants to have experience of working with children.



In demand subjects

- Some subjects such as history, English, geography, biology and music are extremely popular so applying early can make all the difference in securing a training place.
- With more than twice as many applicants as places, **history** and **English** are two of the most popular subjects for teacher training and 80% of our successful applicants have usually applied by the end of November. **Geography** and **biology** are popular subjects for teacher training and two thirds of our successful applicants have usually applied by the end of December.
- **Maths, physics, chemistry, modern languages** and **computing** teachers are particularly in demand in schools at the moment. So employment prospects are high in these subjects.
- **Primary** is one of the most popular courses for teacher training. If you are interested in teaching primary, you need to apply early to ensure your application is seen by your first choice.
- Applications for courses starting in 2014 are opening soon – **start preparing your application now.**



Bursaries for AY 2014/15

Training bursary 2014/15 ¹	ITT Subject/Phase					
	Physics, maths	Computing	Chemistry	Modern languages	Other priority secondary ⁴ and primary	Primary maths specialists ⁵
Scholarship ²	£25,000	£25,000	£25,000	-	-	-
Trainee with first	£20,000	£20,000	£20,000	£20,000	£9,000	£11,000
2:1	£20,000	£20,000	£15,000	£15,000	£4,000	£11,000
2:2	£15,000	£15,000	£12,000	£12,000	£0	£6,000
Other ³	£9,000	£0	£0	£0	£0	£0

¹ School Direct trainees whose training is based in a school where more than 35% of pupils are eligible for free school meals will receive a 25% increase on the above bursaries/scholarships.

² Trainee teachers in maths, physics, chemistry and computing with a 2:1 or first are able to apply for scholarships with the relevant subject association group. Applicants for the scholarships will be subject to a competitive process. Trainees who hold the scholarship will not also be eligible for the standard Department for Education (DfE) bursary. Trainees who are not awarded a scholarship will continue to be eligible for the standard bursaries in 2014/15.

³ Trainee teachers in maths and physics with a relevant degree* and at least a B at A level in maths or physics (or equivalent) will be eligible for a bursary of £9,000. Trainees will not be entitled to this bursary if they are also entitled to a higher bursary based on degree class.

⁴ Other priority secondary subjects are English, history, biology, geography, music, and design and technology.

⁵ Available to trainees with a B or better at maths A-level on primary maths specialist courses only. Those who do not have a B or higher at maths A-level, or those who train on general primary courses, will receive the normal primary bursary for their degree class.



Premier Plus

There is a comprehensive programme of support available to help you, providing guidance throughout the application process which could include:

- Personalised one-to-one advice and guidance on becoming a teacher, including support with your application.
- Help in securing school experience, including a placement on one of our programmes if there is availability in your subject/local area.
- Invitations to exclusive events.
- Regular communications from us with important news, application hints and tips, and updates on funding.
- Opportunities to speak to a teacher, who can answer your questions about life in the classroom.

* Available to those who want to teach physics, maths, chemistry, modern foreign languages and computing, who hold, or are predicted, at least a 2:1 degree, and who intend to start teacher training in the academic year 2014/15.



School experience

Gaining classroom experience before starting your initial teacher training (ITT) can help you be sure that a career in teaching is right for you. It is also essential to support your application for ITT.

- Premier Plus candidates may be able to get help in getting school experience, including a placement on one of our School Experience Programmes if there is availability in your subject/local area. Please call the Teaching Line on 0800 389 2500 for more info or visit www.education.gov.uk/teachsep
- Another alternative is to write to, or telephone your local school to ask if you can observe any lessons, preferably in the area or subject you wish to teach. If you have any friends or family who are currently teaching, maybe approach them and ask whether you could observe a lesson at their school.
- You can also read our blog at <http://getintoteaching.wordpress.com/> for helpful advice on gaining classroom experience.



Your teacher training

Whichever course you choose you'll receive rigorous training and comprehensive guided preparation for your new career. New teachers rate their training as a very good preparation for the classroom.

- All courses deliver over 1000 hours of training.
- Behaviour management is compulsory.
- 90% of all newly qualified secondary teachers, and 89% of newly qualified primary teachers highly rated the overall quality of their training.



School Direct

- School Direct
 - school-based training
 - full-time
 - salaried and non-salaried route
- School Direct is a great way to gain the skills you need to become a teacher. This school-led path includes some of the country's best schools, and you could be specially selected by one of them with a job in mind just for you.

'In my training I was teaching lessons and classes straight away. I gained confidence from spending so much time in the classroom'

Kim Khoo, newly qualified teacher.



Conventional teacher training

- Alternatively you can choose a conventional teacher training course, where you could be selected by a top university. These courses are provided by training providers and you'll spend time learning in a school. Substantial tax-free bursaries are available.

"I did a one-year PGCE at Manchester University. The experience of going into several different schools really helped. When I finished, I felt fully prepared."

Darryl Heaton, head of year.

When should I apply?

Applications for courses starting from September 2014 open in November 2013. Please see the UCAS website for further details on how to apply:

www.ucas.com/how-it-all-works/teacher-training



Other paths

SCITT

- If you're a graduate and want to complete your training in a school environment, consider school-centred initial teacher training
 - Designed and delivered by groups of neighbouring schools and colleges.
 - Taught by experienced, practising teachers, and often tailored towards local teaching needs, all SCITT courses lead to qualified teacher status (QTS). Many, though not all, will also award you a [postgraduate certificate in education \(PGCE\)](#) validated by a higher education institution.

Teach First

- An independent charity with a vision that no child's educational success should be limited by their socio-economic background.



Subject knowledge enhancement

- Don't hold back from applying because of your subject knowledge confidence. If you are intending to teach maths, physics, chemistry, modern languages or computing, you could benefit from a subject knowledge enhancement course.
- Each provider has a different entry requirement so talk to your chosen provider about your own subject levels.
- If your provider feels that you would make a good teacher but you need to undertake some additional study in the subject you want to teach before you start training then your chosen provider can discuss a range of subject knowledge enhancement (SKE) courses available to you.



Your induction year

- After your training, your first full year as a teacher is your induction year.
- During this year, you will have a reduced teaching timetable and an induction tutor to provide day-to-day guidance and support.
- Your tutor will help you learn how to manage behaviour, organise your time, and plan your lessons.



When should I apply?

- Applications for PGCE courses and School Direct Programmes starting from September 2014 open on 21 November 2013. If you are interested in teaching Primary, you need to apply early to ensure your application is seen by your first choice.
- Please see the UCAS website for further details on how to apply:
www.ucas.com/how-it-all-works/teacher-training



Skills tests

- All candidates wanting to start a teacher training course must have passed the professional skills tests in numeracy and literacy before beginning training.
- Training providers will use skills tests results to inform decisions during the application process; it is in your interest to pass the tests as soon as possible to increase your chances of success.
- The skills tests registration system for applicants for courses starting in AY2014/15 will open soon and can be accessed via the skills tests pages of the DfE website at www.education.gov.uk/teachskillstests



What providers are looking for

- This is your moment to stand out from the rest.
- It's important to convey why you want to teach.
- Show what you can offer and why you will make a good teacher.
- Tell them how you know that teaching is right for you.
- Include what experience you have had in schools that has confirmed this.
- Convey your communication skills.
- The **personal statement** is the most crucial part of your application form. It is used by training providers to assess your commitment to teaching, desire for self-development, and enthusiasm about education.



Your interview

Practical tips:

- Use the internet to research the latest developments in education.
- Try our interactive interview and application assistant at www.education.gov.uk/get-into-teaching/apply-for-teacher-training/help-with-your-interview/interactive-interview.aspx
- Look at training providers' websites.



Further information and advice

Follow us on Twitter, 'like' us on Facebook and read our blog for further information, useful tips and to ask us a question.

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Home

Considering a career in teaching? Looking for help and advice on how to go about it – and what to expect when you get there? You've come to the right place.

Our Get Into Teaching blog will feature posts from [trainees embarking on their PGCE courses](#) and [classroom tales from experienced teachers](#).

So if you want to know what life is really like inside the classroom then have a look around our site. If you've brand new to it all then start with – [I want to be a teacher, where do I start?](#)

For more information on teacher training you can visit our website www.education.gov.uk/get-into-teaching or call the Teaching Line free on 0800 389 2300.

About our bloggers

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TEACHING TWEETS

The Institute of Physics wants to spot celebrate the work of outstanding teachers in the classroom and... <http://t.co/85N...> 1 hour ago

ET @educationgovuk: Nick Gibb: R supports strategy for teacher recruitment - attracting top graduates, giving outstanding training... 1 hour ago

People are chatting away to providers at our York event this evening. <http://t.co/1T...> 18 hours ago

Hello sunny York! We're looking for Premier Plus event feedback!

Get Into Teaching @getintoteaching
Help and advice on how and why to become a teacher. Tweets by our content team. <http://www.education.gov.uk/get-into-teaching>

1,210 Tweets
1,425 Followers
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The Institute of Physics wants to spotlight and celebrate the work of outstanding teachers in the classroom and... [@me10ent12grtl](#)

DRE @educationgovuk
Nick Gibb: Report supports strategy for teacher recruitment - attracting top graduates, giving outstanding training. [bit.ly/mkzEM](#) [@k3](#) (retweeted by Get Into Teaching)

Get Into Teaching @getintoteaching
People are chatting away to providers at our York event this evening. [pic.twitter.com/MQWg5Gq](#)

Get Into Teaching @getintoteaching
Hello sunny York! We're looking forward to our Premier Plus event tonight. [pic.twitter.com/VLJL3dH](#)

Get Into Teaching @getintoteaching
This beautiful blue sky is the location for our event in York this evening. Hope to see some of you there! [fb.me/v9P3ac0](#)

Get Into Teaching @getintoteaching
Hello sunny Manchester is on 23rd May. Check here for details and how to register - education.gov.uk/get-into-teach... [in reply to ben-hughes](#)

Get into teaching
21,319 likes · 220 talking about this

Education: Considering a career in teaching? Looking for help and advice on how to go about it - you've come to the right place. Application experts will answer your questions.

21,319 Likes · 220 Talking about this

Highlights

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Write something...

Get into teaching
12 April '16

Interested in teaching maths, physics, chemistry or modern foreign languages and want to start your training in 2017? Based in Torbay? Come along!

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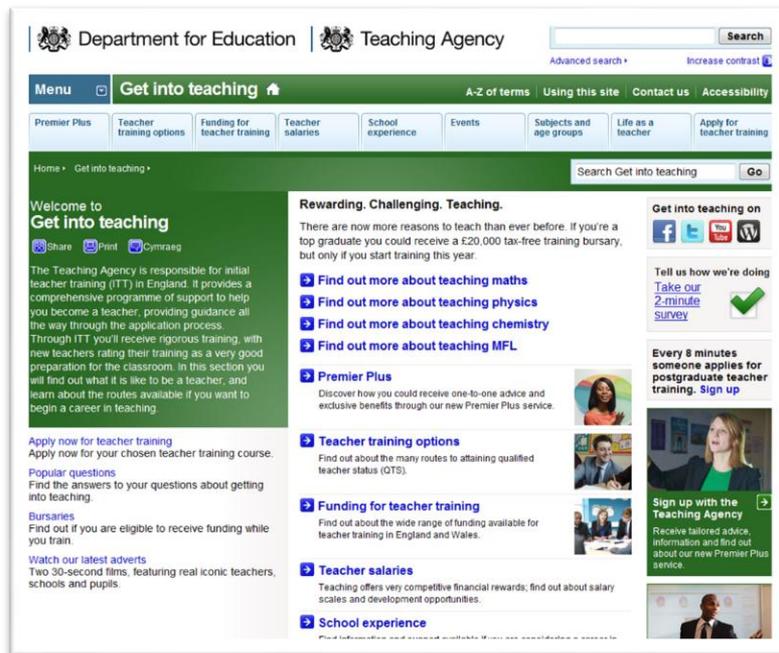
Christopher Hubany



Department
for Education

Further information and advice

Search “**get into teaching**” to visit our website or call us on 0800 389 2500 to speak to our Teaching Line.



The screenshot shows the homepage of the Department for Education Teaching Agency website. The header includes the Department for Education and Teaching Agency logos, a search bar, and navigation links for 'Advanced search' and 'Increase contrast'. A green navigation bar features the 'Get into teaching' menu item, along with links for 'A-Z of terms', 'Using this site', 'Contact us', and 'Accessibility'. Below this, a secondary navigation bar lists categories: Premier Plus, Teacher training options, Funding for teacher training, Teacher salaries, School experience, Events, Subjects and age groups, Life as a teacher, and Apply for teacher training. The main content area is titled 'Welcome to Get into teaching' and includes a search bar for 'Get into teaching'. The page is divided into several columns of information:

- Left Column:** A green sidebar with the heading 'Welcome to Get into teaching' and social media sharing options. Below this, it states: 'The Teaching Agency is responsible for initial teacher training (ITT) in England. It provides a comprehensive programme of support to help you become a teacher, providing guidance all the way through the application process. Through ITT you'll receive rigorous training, with new teachers rating their training as a very good preparation for the classroom. In this section you will find out what it is like to be a teacher, and learn about the routes available if you want to begin a career in teaching.' It also includes links for 'Apply now for teacher training', 'Popular questions', 'Bursaries', and 'Watch our latest adverts'.
- Center Column:** A section titled 'Rewarding. Challenging. Teaching.' with a sub-heading 'There are now more reasons to teach than ever before. If you're a top graduate you could receive a £20,000 tax-free training bursary, but only if you start training this year.' Below this are several blue arrow links: 'Find out more about teaching maths', 'Find out more about teaching physics', 'Find out more about teaching chemistry', 'Find out more about teaching MFL', 'Premier Plus', 'Teacher training options', 'Funding for teacher training', 'Teacher salaries', and 'School experience'.
- Right Column:** A section titled 'Get into teaching on' with social media icons for Facebook, Twitter, YouTube, and LinkedIn. Below this is a 'Tell us how we're doing' section with a 'Take our 2-minute survey' link and a green checkmark icon. Further down is a section titled 'Every 8 minutes someone applies for postgraduate teacher training. Sign up' with a 'Sign up' link. At the bottom right, there is a 'Sign up with the Teaching Agency' section with a 'Sign up' link.

